

Community Presbyterian Church
Redmond, Oregon

Position: DIRECTOR OF YOUTH AND CHILDREN'S MINISTRIES
Full-time employment, exempt, with benefits

Community Presbyterian Church (CPC) is looking for the best candidate to lead our children and youth into lives of faith, discipleship and service. Our top priority is to find the right person for our church, our town, and our kids. We are confident that programs, events, and methods will adapt and develop with a new staff person present and engaged in ministry in our context.

The ideal candidate for this position is:

- **Strong in character.** We are looking for a person of high integrity, a humble learner, a team player, and a servant leader. The successful candidate will be a mentor to our kids, compassionate towards those with needs, and patient as we all grow in Christ together
- **Deep in faith and formation.** We are looking for a committed disciple of Jesus, someone being formed by the work of the Spirit, with hope for what God is doing in their lives and in their world, and a desire to join in God's mission to Redmond. You will provide opportunities for kids to discover God's presence and action in real life experiences.
- **Focused on relationships.** This is the primary goal and method of ministry. Relationships will be with kids and families, young adults, volunteers and our broader community.
- **Outreach oriented.** We desire a director who will care for the kids in our church and who will also have a heart to know, support, and love the kids of our town.
- **Creative and adaptable.** Youth ministry must be done in a way that fits this town and this generation. Come ready to research, learn, experiment, fail, and try again.
- **Visionary.** Be prepared to listen and follow where the Spirit is leading, to communicate that vision to the kids and volunteer mentors, and chart a course forward in ministry.
- **Gifted in leadership.** The director will plan, program, equip others to serve, and make events, programs and trips happen. They will facilitate deep conversations with groups of youth as well as families and volunteers. They will share a vision for next-generation ministry with the whole church and invite them along for the adventure. Sound fun?

This position is responsible for the following:

1. Direct leadership, development, and execution of youth ministries for middle school and high school kids. Plan and lead the fun, the faith lessons, the events, and the trips.
2. Be in faith-building relationships with kids and families in our church, and engage in welcoming and accepting relationships with all the kids in our town.
3. Plan and facilitate annual mission/service trip and seasonal retreats.
4. Use appropriate platforms to communicate with kids, parents, and volunteers.
5. Recruit, equip, and engage with adult mentors (volunteers) to connect with our kids.
6. Oversee and assist volunteers that make ministry to elementary-age children happen, including Sunday School, Vacation Bible School, and monthly events.
7. Connect with Young Adults (18-25) in ways that build community and strengthen faith.

8. Partner with the Mission Team to plan and promote service and outreach events in which families of all ages can engage and participate.
9. Partner with our Children and Youth Ministry Team (CYMT) to engage the whole congregation in ministry with our kids.
10. Other duties as assigned by the Senior Pastor.

Required Qualifications:

1. Bachelor's or Master's degree in Theology and/or Youth Ministry preferred.
2. Significant experience in ministry, with recent professional development may suffice.
3. Demonstrated ability to lead youth in faith formation and study of scripture.
4. Familiarity with current youth culture and adolescent development.
5. Effective verbal and written communicator with demonstrated organizational skills.
6. Leadership experience with proven adaptability, creativity and innovation.
7. Maintain compliance with all state of Oregon and Federal employment law.
8. Candidate must pass a drug and alcohol test, and a criminal background check.

This position is supervised by the Senior Pastor and will partner with administrative and worship staff. The director will be responsive to goals of Session, the Elder for Youth and Children, and CYMT. They will be reviewed annually to evaluate job performance.

To apply: If interested, please send a cover letter and resume to [andrew \(at\) redmondcpcc.org](mailto:andrew@redmondcpcc.org). Please include contact information for at least two professional and two personal references.